

### State Usage of State Personnel Improvement Grants by Category

State	Literacy	Teacher/ Para- Professional Recruitment	Mentoring	Professional Development	Pedagogy	Collaboration	Early Intervention	Parental Involvement
Alabama	X			X	X	X	X	
Alaska		X	X			X		X
Arizona	X	X		X	X	X	X	
Arkansas	X	X	X	X	X	X	X	
Connecticut		X		X	X		X	X
DC	X			X	X	X	X	X
Delaware	X			X	X			X
Florida		X		X		X		
Georgia	X			X	X	X		X
Indiana	X			X		X	X	X
Louisiana				X		X		X
Massachusetts				X			X	X
Michigan	X			X		X	X	X
Minnesota				X	X			
Missouri	X					X	X	X
Montana	X	X	X	X		X	X	
Nebraska				X			X	X
Nevada	X			X			X	X
New York	X		X	X	X			X
N. Carolina	X			X				
N. Dakota		X	X					
Ohio	X			X		X	X	X
Oklahoma		X	X	X				
Oregon	X	X					X	
Rhode Island		X		X		X		X
Utah	X	X	X	X				
Wisconsin						X		X